



Curriculum vitae Europass



Personal data

Name **Cezar SCARLAT**
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Nationality Romanian
Date of birth 25 February 1950
Gender Male

Position

Editor, Proceedings of the 6th *International Conference of Management and Industrial Engineering* (ICMIE 2013): "Management – facing New Technologies"
ICMIE 2013 Programme Director

Member of editorial boards of several journals – as:

- Editorial Advisory Board of the prestigious *Industrial Management & Data Systems* (IMDS)
- Editorial Team of the *International Journal of Management and Enterprise Development* (IJMED)
- Scientific Editorial Board of the *Advances in Business Related Scientific Research Journal* (ABSRJ)
- Senior Editor of *FAIMA Business & Management Journal* (University "Politehnica" of Bucharest, Faculty of Entrepreneurship, Business Engineering & Management – FAIMA)

Professional/work experience

Period February 1979 – to date

Position University professor – within Department of Management, Faculty of Entrepreneurship, Business Engineering & Management – FAIMA, University "Politehnica" of Bucharest
Director, Doctoral School of Entrepreneurship, Business Engineering and Management

Activities and responsibilities Teaching courses – at all university levels (bachelor, master, doctoral) and post-university levels; as well as continuing education (LLL) courses in: Project management, Management and Administration, Business development strategies, Local economic development, Entrepreneurship and small business management, Marketing – as well as related areas
Scientific research in the areas of interest mentioned above; publication of more than thirty books and manuals; about 200 scientific reports and articles published
Involved in assessment and evaluation; design, management and implementation of numerous education/training and research inter/national projects

Employer (and its address) University "Politehnica" of Bucharest, Romania
Splaiul Independentei No. 313, Sector 6, Bucharest, Romania

Period	1999 – 2011
Position	Expert for research projects assessment – accredited by Romanian Higher Education Research Council (Consiliul Național al Cercetării Științifice din Învățământul Superior – CNCSIS; currently UEFISCDI)
Activities and responsibilities	<p>Consulting at expert level</p> <p>Evaluation of numerous scientific research and development projects across Romania</p> <p>World Bank Programme – Higher Education Reform – Multi-User Research Centres (MURC). CNCSIS Steering Committee member (1999 – 2002)</p> <p>Work Package Coordinator in two strategic projects – funded by European Social Fund:</p> <ul style="list-style-type: none"> ▪ “Improving the Romanian Higher Education Management” (2009 – 2011) ▪ “Quality and Leadership for the Romanian Higher Education” (2009 – 2010)
Employer	Romanian Agency for Higher Education and Research-Development-Innovation Funding (Unitatea Executivă pentru Finanțarea Învățământului Superior, a Cercetării, Dezvoltării și Inovării din România (UEFISCDI, former UEFISCSU)
Type / sector of activity	Higher education and research
Period	October 1991 – 2009
Position	Director of the <i>Center for Business Excellence</i> from University “Politehnica” of Bucharest: 1991: the first project; about twenty international projects in almost two decades followed; 2006: 15 years of activity (SPICE Update No.67); 2008: Ranked I for the “Business Plan Contest” Project in Romania; May 2009: nomination for the <i>European Enterprise Awards</i> , Prague, Czech Republic
Activities and responsibilities	<p>Strategic planning, operations management, activity evaluation, human resource appraisal</p> <p>Managed a large number of international projects – funded by various donors (EU, WB, USAID, British Know How Fund) – most of them providing services as business research, consulting and training for both public and private sectors – selectively:</p> <ul style="list-style-type: none"> ▪ USAID Project No. EUR-0030-C-00-2053-00: Energy Efficiency Program for Eastern Europe – Romania (1993). Coordination of the Romanian team ▪ USAID Grants: <ul style="list-style-type: none"> Management Training and Economics Education in Romania (1991-1993); The “Center for Business Excellence” Project (1993-1994) and “Center for Business Excellence” Project extension (1994-1998) – with Washington State University. Project Director ▪ IBRD Grant: “ICTWAY 2003: A Way to Improve the Skills of the Young Entrepreneurs”, Incubator Initiative – Technology Commercialization Project; Grant III-013 IBRD infoDev, with University of Texas in Austin (2003-2005). UPB Project manager ▪ British Know How Fund Projects: “Growing Capacity and Professionalism of Romanian Research Institutes and Universities – Technology Transfer Training Project”; Grant British Know How Fund with Anglia Polytechnic University, Cambridge, United Kingdom (2002-2004). Romanian co-coordinator & Local partner <ul style="list-style-type: none"> “SME Strategies, Policies and Programmes in Romania” (Phase 1: 1996-1997); “SME Development in Romania” (Phase 2: 1997-1999), with Durham University Business School, United Kingdom. Steering Group member (Phase 1) Design Team Leader (Phase 2) ▪ Phare RO 2003/005-551.05.03.05-03 - SME Business Development Support Services. Training on technology transfer and structural funds – with Enterprise plc, UK (February – September 2006) ▪ EC Phare – INCO Copernicus Network DYCOMANS, Dynamic Control & Management Systems in Manufacturing Processes and Energy Usage (1998 – 2001). Local partner, CBE Coordinator
Employer	Center for Business Excellence (CBE) – University “Politehnica” of Bucharest, Romania
Type / sector of activity	Training, research and consulting for management and business development

Period	August 1974 – February 1979
Position	Engineer – electronics and telecommunication
Activities and responsibilities	Activities planning, organizing, coordination and control; operations management Design and run courses for continuing professional development
Employer	“Electromagnetica” Enterprise, Bucharest, Romania
Type / sector of activity	IT&C
Other projects (as independent / private consultant – over last decade, selectively)	<ul style="list-style-type: none"> ▪ “Entrepreneur in the Third Millennium” - European Social Fund project, POSDRU/92/3.1/S/62384 with the <i>Center for Entrepreneurship and Executive Development – CEED Romania</i> (January 2011 – April 2013). Long term expert: consultant & trainer in project management, entrepreneurship and business development ▪ “Professional training and consulting services for the development of social economy structures – as flexible and sustainable instrument for economic development, job creation and social inclusion” in sub-Carpathians regions of Romania; EU project POSDRU/84/6.1/S/56527, I-DEALIS (June – December 2011). Consulting and training services for several businesses ▪ “Improving the Romanian Higher Education Management” (strategic project - funded by European Social Fund). Work Package Coordinator: development of an e-learning platform for 15 training modules in university management, across Romanian universities (2009 – 2011) ▪ “Quality and Leadership for the Romanian Higher Education” (strategic project funded by European Social Fund). Work Package Coordinator: training planning and materials development in foresight, strategic analysis and planning, scenarios development, and public policies (2009 – 2010) ▪ EuropeAid/122868/D/SER/RO: “Management of the local government development and modernization fund”: Expert in administrative capacity development in five development regions across Romania (2008) ▪ EU Project RO 2005/017-553.05.03/30.11.2007 “Ex-ante evaluation monitoring system and assessment of economic instruments used in the management of batteries and used storage” (November 2007 – April 2008). Member of international team of experts ▪ Phare Technical Assistance for SMEs in Romania – Organizational Development and Change Management (with Enterprise plc, UK): training expert (November 2006 – July 2007) ▪ Phare RO/2002/000-586.03.02: Technical Assistance for “Management of the local government development and modernization fund”. Monitoring expert: local public administration reform; administrative decentralization; development of the public administration capacity – with VNG International, Holland (2005) ▪ Phare 2001 Economic and Social Cohesion Programme RO 0108.03.01: SMEs assistance – Grant scheme, with cu IMC Consulting Ltd., UK. Expert evaluator (June - August 2003) ▪ Study on EU accession impact – PAIS II: “A chapter-by-chapter assessment of the conformity of the Romanian legislation with the <i>acquis communautaire</i>”. Bi-lingual edition (136+138 pages). Member of the research team and co-author of the study. European Institute in Romania, Bucharest, 2004. ISBN 973-7736-20-6 (October 2003 – June 2004) ▪ Phare RO 9907.02.01: Romanian Pre-Accession Impact Studies – PAIS. Coordinator of the research team and co-author of the study. Research results have been published in: Cezar Scarlat, D. Popescu, M. Warner: An Overview of the Implications of EU Accession for Romanian Public Sector Institutions. “Pre-Accession Impact Studies” Series. Bilingual edition European Institute in Romania, 2003. ISBN 973-86223-7-9 (January – November 2002)
Education	
Period	December 1998
Qualification / diploma obtained	Doctoral title (PhD degree) in Management and Industrial Engineering
Disciplines studied / Professional competence acquired	Management – strategic planning, organizing, leadership, coordination, controlling Social networks theory
Education / training organisation	University POLITEHNICA of Bucharest, Romania

Period	September 1976 – September 1980
Qualification / diploma obtained	Diplomat economist (master level) – International business relationship
Subjects studied / Professional competence acquired	Economic subjects: Economics, Management, International business and strategy a.o.
Education / training organisation	Academy of Economic Studies, Bucharest, Romania
Level of inter/national classification	University, master level
Period	September 1969 – July 1974
Qualification / diploma obtained	Diplomat engineer (master level) – Electronics and Telecommunication
Subjects studied / Professional competence acquired	Technical and engineering subjects – in electronics and telecommunication area Industrial engineering and management
Education / training organisation	University POLITEHNICA (former Polytechnic Institute) of Bucharest, Romania
Level of inter/national classification	University, master level
Other training courses attended (selectively)	<ul style="list-style-type: none"> ▪ “Starting new business & Entrepreneurship in Romania”. University of New Mexico, USA (June 1991) ▪ “Professional Business Counselor” (1992-1993) and “Master Business Counselor” (1993-1994). Washington State University, USA ▪ “Methods to assess the value of a company”. National Agency for Privatization (March 1995) ▪ “Certificate in International Business”. Washington State University – College of Business and Economics, USA (May-June 1995) ▪ National Trainer – within Phare Programmes: PAEM (1995-1997) & Phare FIDEL (1997) ▪ “Financial and Investment Services Specialist”. National Bank of Greece (Sept. 2000) ▪ Expert in research projects assessment. Ministry of Education and Research – National Council for Higher Education Research, Romania (May 2001) ▪ “Training for Trainers for Societal Management” - Leonardo Da Vinci RO/1999/PL 83752 (“MAGICA” Rome, Italy, March – April 2000) ▪ “Train the Trainers Programme for Business Consultants for SMEs” - Leonardo da Vinci RO/2000/85022/EX (Consorzio Provinciale Formazione, Ferrara, Italy, May 2001) ▪ “How to apply with success in international research programmes”. Hyperion Ltd., Ireland (July 2002) ▪ Training of Trainers – in EU Affairs & Project Cycle Management. EU - Human Dynamics, Austria (November 2002) ▪ “Planning and implementation of the pre-accession technical assistance for Phare CES and transition to the Structural Funds”. Ministry of European Integration, Romania (Sept. 2005) ▪ “Train of trainers”. Ministry of Labour, Family and Equal opportunities, Romania – with CEED Foundation – Romania (August 2010)
Study and research stages (selectively)	<ul style="list-style-type: none"> ▪ USA: University of Washington and Washington State University (September-October 1992; September 1993; May-June 1995, Sept. 1998); University of Texas (August-September 2004, May 2005) – on small business development and technology transfer. Training coordination & manuals development, professional business consulting ▪ Great Britain: Durham University Business School (November 1997); Newman College in Birmingham (September 2003, February 2005); Coventry University, Aston University, Birmingham (February 2005) – on business incubation and local economic development. ▪ France: Institut Polytechnique Saint-Louis - Institut de Gestion Internationale, Cergy-Pontoise, EC Phare Programme RO 9203-08-01: Technical Assistance for Managerial Training to Commercial Companies (April 1996) ▪ Canada: Study on the Canadian Experience in SME Management and Development Strategy in the framework of Faculty Research Award Program provided by International Council for Canadian Studies (research grant): August – September 1998; University of Montréal – École des Hautes Etudes Commerciales: on operations management; course coordinator and development of training materials (June – August 1999)

Other competences

Mother tongue

Foreign languages

Self-evaluation

EU standard for foreign language (*)

English language**French language****Romanian**

Understanding				Speaking				Writing	
Listening		Reading		Conversation		Oral		Writing	
C1	Advanced user	C2	Advanced user	C1	Advanced user	C1	Advanced user	C2	Advanced user
B1	Independent user	B2	Independent user	B1	Independent user	A2	Elementary user	A2	Elementary user

(*) EU standard framework for foreign language competence

Social competences and skills

Significant capacity to adapt to multi-cultural environments (following to work experience in multi-cultural teams, in international projects; numerous study visits and stages, both in EU and non-EU states)

Balanced capability to work independently as well as in teams of different sizes (due to experience acquired in many project teams and/or research teams)

Able to conciliate, mitigate conflicts, negotiate and/or compromise (as result of working experience in interdisciplinary teams, sometimes made of strong personalities)

Able to communicate (consequence of teaching and training experience) and networking

Computer competences and skills

Computer literacy: Microsoft Office™ (Word™, Excel™, PowerPoint™) as well as Internet “PRIMAVERA Project Planner (P3)” training in Project Management (2001), TOTALSOFT; SAP R3 Training programme (2001), SAP-Romania

Hobbies

literature, sports, arts

Driving licence

B level

Other relevant information

Visiting / Exchange Professor (since 2005): Karel de Grote Hogeschool, Antwerpen, Belgium; ISCAP, Porto, Portugal; Mikkeli University of Applied Sciences, Finland

Member of several inter/national organisations as well as:

Member of the *EchoGroup*, a US-based initiative that teams with international and local organizations, education institutions, government, business and community members to create economic opportunities and instil the knowledge and skills needed to participate. Site: <http://www.the-echo-group.com>

Member of the *Team Europe – Romania* (since 2005) – a Network of EU expert speakers in European Affairs – coordinated by the EU Commission in Romania).

Member of the *National Council for Higher Education Diplomas Attestation* from Romania (CNATDCU) – since 2011. Site: <http://www.cnatdcu.ro/>

Member of the *Bloomberg Businessweek* Market Advisory Board (formerly *BusinessWeek* Market Advisory Board)

“Who Is Who, What Is What” in Management in Romania, International Foundation for Management - FIMAN Register 2000 – pp.184-185

Annexes

(Available on request)